

Athens, 22 December 2025

ANNOUNCEMENT

The company under the trade name “ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.” (hereinafter referred to as the “*Company*”) announces to the investment community, according to article 17 par. 1 of the Regulation (EU) nr. 596/2014 of the European Parliament and of the Council of April 16th, 2014, and article 2 par. 2 point (e) of the Decision of the Board of Directors of the Hellenic Capital Market Commission Nr. 3/347/12.07.2005, that as of January 1st, 2025, Mr. Emmanouil Fountoukis of Theodoros assumes the duties of General Manager of the Copper & Alloys Extrusion Division (HALCOR) of the Company, reporting to the General Manager of ElvalHalcor’s Copper Segment.

Mr. Fountoukis is a Chemical Engineer, a graduate of the University of Patras, and holds an MBA from ALBA Graduate Business School. He has been part of the companies of VIOHALCO since May 2002, when he joined ANAMET, initially undertaking the development of recycling-related operational projects of the companies of VIOHALCO, subsequently working in the aluminium scrap sector and later in the steel scrap sector at STOMANA INDUSTRY. He then took over as Head of Copper and Alloys Scrap Purchasing for HALCOR, SOFIA MED, and FITCO. In 2020 he joined ETEM GESTAMP as Operations Manager, and since April 2021 he has held the position of General Manager of ETEM GESTAMP.